



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
REGIMENTAL NONCOMMISSIONED OFFICER ACADEMY  
25<sup>TH</sup> STREET, BUILDING 24402  
FORT GORDON, GEORGIA 30905

ATZH-NC

04 November 2011

MEMORANDUM FOR Regimental Noncommissioned Officer Academy

SUBJECT: Policy Memorandum #4 - Consumption of Alcoholic Beverages and the Use of Illegal Drugs.

1. This memorandum establishes command policy relative to the consumption of alcohol and use of illegal drugs. This policy applies to both military and civilian employees assigned or attached to the Regimental Noncommissioned Officer Academy (RNCOA) and is required reading by all personnel.
2. Under no circumstances will Soldiers or civilian employees bring, introduce or consume alcoholic beverages within the areas of the RNCOA or facilities without prior permission from the Commandant (see paragraph 4). Specific areas of work are the Regimental Room, Orderly Rooms and any place of business where Soldiers normally do business, e.g. Supply Rooms, SGL Offices, and or Mailrooms. At no time will any Soldier or civilian employee bring or consume any illegal drug within the areas of Fort Gordon.
3. Alcoholic beverages should be either consumed at the point of purchase (i.e. Gordon Club, PX cafeteria, bowling alley, etc.) or consumed after duty hours in the Soldier's assigned barracks room, which is preferred. Liquor purchased at the Fort Gordon Class VI beverage store may be required to have the Georgia State Tax paid in order to be legally transported off the Fort Gordon Military Reservation.
4. A group or unit planning a supervised unit function which includes alcoholic beverages must request and receive approval from the Commanding General, IAW Commanding General's Policy Letter #8. Students may consume alcoholic beverages outside barracks area and after duty hours when participating in a (Commandant) approved unit/class function. Students must submit a written request to the Commandant to consume alcoholic beverages in their day room for major events that will have more than four personnel present.
5. Alcohol and drug abuse is a serious problem within the Army and society. The Commandant will use every opportunity to discourage the abuse of alcohol and illegal drugs by troops, especially young Soldiers/NCOs who may regard drinking and drugs as a status symbol. The Commandant will emphasize alcohol and drug abuse in safety briefings and Accident Prevention Programs with special attention to driving under the influence of alcohol or drugs.
6. Violators of this policy may be prosecuted by judicial or non-judicial punishment under the Uniform Code of Military Justice.

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7. Intoxication or impairment will not be tolerated while on duty in this academy.

a. Soldiers or civilian employees will not consume alcoholic beverages while on duty (including meals and breaks). On duty status is determined by a Soldier's commander and is not necessarily related to uniform wear or normal duty hours of an installation. Soldiers on shift duty will comply with this policy based on the established times of their duty and non-duty hours. This policy is punitive and violations of this provision may be punished under Article 92, UCMJ. Additionally, no student will consume alcoholic beverages after 2100 hours on nights proceeding a duty day or after 0300 hours on all other days.

b. Soldiers assigned or attached to the Regimental NCO Academy shall not have a blood alcohol level of 0.05 milligrams per milliliter (mg/ml) or above while on duty. This policy is punitive and violations of this provision may be punished under Article 92, UCMJ. Regardless of blood alcohol level, Soldiers on duty may be prosecuted under Article 112, UCMJ for being drunk on duty if, as a result of alcohol, they are mentally or physically impaired and unable to perform assigned duties. Likewise, Soldiers who report for duty while still under the influence of alcohol may be punished under Article 134, UCMJ. Moreover, if they are unable to perform their duties due to consumption of alcohol prior to duty (if in a student status, this type of action could result in elimination from the course).

c. Civilian employees will not consume alcohol while on duty. Each civilian employee must be capable of performing duty when reporting to work and throughout the duty day. Alcohol consumption, which detracts from or impairs duty performance, will be subject to disciplinary action.

8. First Sergeants may order a Soldier to submit to blood and breath tests when they have probable cause, based on credible, reliable evidence, that a Soldier is drunk or under the influence of alcohol on duty. The evidence obtained may form the basis for UCMJ action. Even without probable cause, First Sergeants can order Soldiers to submit to blood and breath tests to determine their fitness for duty when they have a reasonable basis to believe a Soldier has been drinking alcohol.

9. The point of contact for this memorandum is the Deputy Commandant, 1SG Robert Barnes III, [robert.barnes3@us.army.mil](mailto:robert.barnes3@us.army.mil) 706-791-7882.

// Original Signed//

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TYRONNE L. SMOOT  
CSM, USA  
Commandant

