



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
REGIMENTAL NONCOMMISSIONED OFFICER ACADEMY
25TH STREET, BUILDING 24402
FORT GORDON, GEORGIA 30905

ATZH-NC

04 November 2011

MEMORANDUM FOR Regimental Noncommissioned Officer Academy

SUBJECT: Policy Memorandum #5 - Standards of Conduct for Student NCOs

1. This memorandum establishes command policy relative to standard of conduct for Student NCOs toward junior enlisted personnel. This policy applies to all student NCOs that are assigned or attached to the Regimental Noncommissioned Officer Academy (RNCOA).
2. Student NCOs are placed in a difficult situation where they may be placed in classes with junior enlisted personnel, be billeted near and subjected to the same student rules and regulations. Additionally, there exist vague areas such as fraternization between students which are not clearly covered by directives.
3. To clarify any uncertainties regarding standards of conduct for student NCOs, the following policies are established:
 - a. Student NCOs should never forget that they are NCOs with either direct or indirect leadership responsibilities over junior enlisted personnel. While student NCOs are frequently expected to fill semi-formal leadership positions, they have the right to inform the chain of command if their company duties materially interfere with their classroom education.
 - b. Personal social relations between student NCOs and junior enlisted personnel within the Academy are expressly prohibited. Dating or acts of affection toward junior enlisted personnel are incompatible with the professional conduct of NCOs in a direct or indirect leadership position. This is in violation with the Good Order and Discipline Policy.
 - c. Drinking or other social contact with junior enlisted personnel is forbidden except in cases of class or unit parties. In case of class parties, the student NCO should inform the First Sergeant of the function. The student NCO will then be responsible for the conduct of junior personnel attending the function. This specifically applies to ensuring junior personnel do not drink and drive.
 - d. Any student NCO placed in a specific leadership position may arrange for additional training, or other corrective action as necessary with the approval and under the supervision of their First Sergeant.

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4. Any violations of this policy may be prosecuted by judicial or non-judicial punishment under the Uniform Code of Military Justice.

5. The point of contact for this memorandum is the Deputy Commandant, 1SG Robert Barnes III, robert.barnes3@us.army.mil 706-791-7882.

// Original Signed//

TYRONNE L. SMOOT

CSM, USA

Commandant