



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY CYBER CENTER OF EXCELLENCE
AND FORT GORDON
506 CHAMBERLAIN AVENUE
FORT GORDON GEORGIA 30905-5735

ATZH-IG

30 October 2015

MEMORANDUM FOR Soldiers and Civilian Employees at Fort Gordon, Georgia 30905

SUBJECT: Commanding General's Policy Memorandum No. 13- The Right to Present Complaints or Request Assistance from the Inspector General (IG)

1. REFERENCES:

- a. AR 20-1, IG Activities and Procedures, 29 November 2010 (RAR) 3 July 2012
- b. DA PAM 385-10, Army Safety Program, 23 May 2008 (RAR) 19 January 2012

2. All Soldiers and Civilian employees have the right to present complaints or requests for assistance to the Inspector General. These complaints or grievances may include what the service member or employee reasonably believes to be evidence of fraud, waste, and abuse.

3. Before visiting the Inspector General, you should consider whether your immediate supervisor can address your concerns in a more prompt manner or follow one of the procedures outlined below. Remember to obtain permission to be absent from your duties if you wish to visit the Inspector General during duty hours. You are not required to tell anyone why you want to speak to an Inspector General.

4. Civilian employees may report complaints about hazardous work conditions (unsafe or unhealthy) by following the procedures outlined in paragraph 8-4, DA PAM 385-10.

5. In accordance with Army Regulation 20-1, paragraph 1-12, the Inspector General has a duty to protect confidentiality to the maximum extent possible. This requirement to protect confidentiality is true for all persons who ask the Inspector General for help, make a complaint, contact or assist an Inspector General during an inspection or investigation, or otherwise interact with an Inspector General.

6. Department of the Army personnel are prohibited from taking any action that restricts you from filing a complaint, seeking assistance, or cooperating with the Inspector General or a member of Congress (military). These same individuals are prohibited from taking any disciplinary or adverse action against you filing a complaint, seeking assistance, or cooperating with the Inspector General, Special Counsel (civilian), a member of Congress (military) or another employee designated by the head of the agency to receive such disclosures. However, if you lie or knowingly make false accusations to the Inspector General, you may be subject to disciplinary action.

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7. Civilian personnel laws and regulations prescribe procedures for civilian employees to use in submitting complaints related to employment. If you are a bargaining-unit employee, your complaint may be covered by a negotiated grievance procedure. Your servicing Civilian Personnel Advisory Center (CPAC) can provide you with further information. If you want to submit a complaint about employment discrimination due to race, color, religion, sex, age, national origin, or disability, contact the Fort Gordon Equal Employment Opportunity Office. Appropriated fund employees' complaints regarding whistleblower reprisal or prohibited personnel practices may also be addressed to the Office of Special Counsel; non-appropriated fund (NAF) employees should address such complaints to the Office of the Inspector General, Department of Defense.

8. For complaints about matters other than civilian employment, or a complaint about possible regulatory or procedural violations concerning personnel actions that you feel your supervisor has failed to (or cannot) resolve, Service Members and Civilian employees may visit, call, or write your local Inspector General using the following contact information:

Office of the Inspector General, Cyber Center of Excellence and Fort Gordon
33800 Rice Road
Fort Gordon, GA 30905

Location: Building 33800, Fort Gordon, GA
Telephone: (706) 791-4565
Office hours: M-T-W-F (0800-1630) TH (0800-1130)

9. If you believe that your local Inspector General's response to your concerns is not fair, complete, or in accordance with law or regulation-or if you believe that contacting your local Inspector General may jeopardize your interests, you may write to the U.S. Army Training and Doctrine Command (TRADOC) Inspector General Office. You may also call the Department of the Army Inspector General (DAIG) or the Inspector General, Department of Defense, Hotline. Their telephone numbers are as follows:

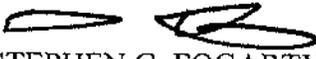
TRADOC Line: 757-501-6556

DAIG Assistance Line: 1-800-752-9747 (toll free)

IG, DoD, Hotline: 1-800-424-9098 (toll free)

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10. This policy letter is effective until superseded or rescinded.



STEPHEN G. FOGARTY
MG, USA
Commanding

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